

PARTNERSHIP HEALTH & CAPACITY ROADMAP



“You don’t need a cape to be a hero. You just need to care.”

- Kid President

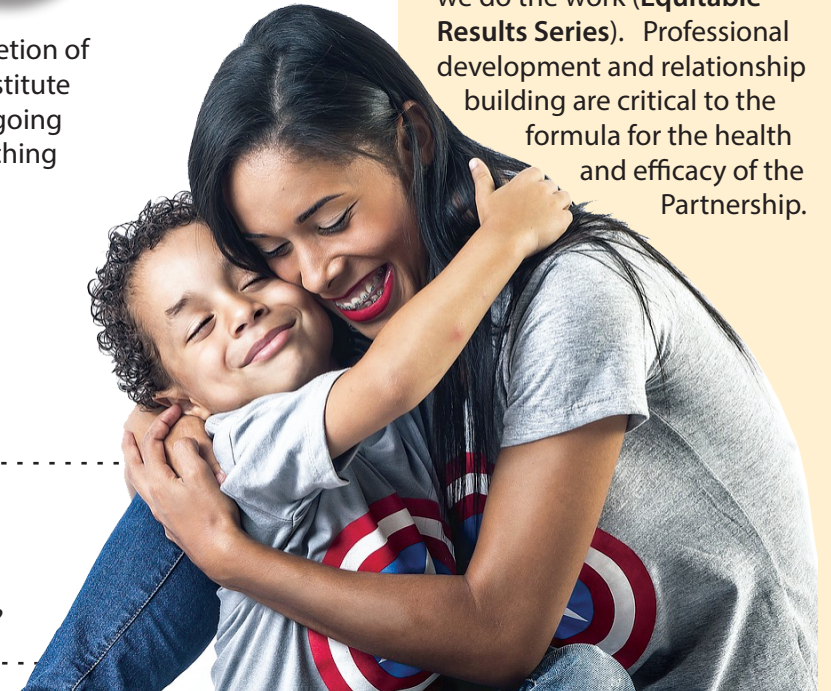
Eastside Pathways, Backbone and board, strive to reach its mission by organizing and leveraging the expertise of the community. Partners, both affiliated with organizations and non-affiliated, convene in networks by the ages and stages of youth they serve and collaborate in 12 month lifecycles.

In 2019 EP Partners prioritized 4 competencies for working together: **Collective Impact, Adaptive Leadership, Racial Equity** and a framework for how we do the work (**Equitable Results Series**). Professional development and relationship building are critical to the formula for the health and efficacy of the Partnership.

2 Guiding questions for creating a healthy partnership and capacity to do the work:

1.) What is the value of being an Eastside Pathways partner? What is the value collaboration?

2.) How will your stance or work change while participating in an ages and stages network compared to the collaborative action network?



Partnership Framework: Working together for change

Ages & Stages Networks

Affiliated and non-affiliated partners connect to stay current, create new contacts, share knowledge and experience, and leverage cross-sector visibility.

Investment: Attend bi-annual meetings, 4-6hrs collaboration and additional time in role.

Birth-12 (name TBD)

0-5/6 years of age birth to pre-kindergarten

5/6-12 years of age kindergarten through middle school

13-26 (name TBD)

13-18 years of age middle through high school graduation

18-26 years of age post-secondary to entering a career of choice

Collaborative Action Network (CAN)

CANs are convened to share knowledge, diagnose current state and develop strategies for program and systems level challenges.

Investment: Investment in a 12 month lifecycle to diagnose, strategize and adopt solutions. Participation in a shared power and accountability framework (adaptive leadership). 60hrs minimum in collaboration and additional time in role.

12 month collaboration action lifecycle

12 month collaboration action lifecycle

12 month collaboration action lifecycle

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12 month collaboration action lifecycle

12 month collaboration action lifecycle

Leadership & Support

Authority and consultation organized to move the work of the Partnership.

Investment: Attend monthly meetings, 24hrs collaboration and additional time in role.

Eastside Pathways Backbone

Eastside Pathways Board

Data Council

Communications Council

Racial Equity Council

Professional Development Coaches

Collaborative Action Network 12-month Lifecycle

Eastside Pathways utilizes Adaptive Leadership principles to build relationships and diagnose systems. The sequencing of the work is guided by the Equitable Results Series framework to co-design a suite of Collective Impact strategies with those closest to the result(s).

PHASES

CAN: Container Building

Working agreements, shared goals, communication commitments, etc.

Plan: Discovery Phase

Focus, diagnose and strategize through collaboration and community engagement.

Do: Campaign Phase

Campaigns: Strategy implementation and measurement.

Study: Adjust Phase

Study data, compare predictions and adjust for continuous improvement.

ESTIMATED HOURS

12hrs collaboration additional time in role

24-36hrs collaboration additional time in role

Time varies by role, strategy and contributions

4-6hrs collaboration additional time in role

**Times provided are an estimate and only reflect time spent in collaboration. Additional time is needed to complete work (action commitments), connect outside of meetings and to create changes/adaptations within each role, program or system. For example meeting with internal departments to approve and adopt changes or meeting with neighbors to create synergy/buy-in.*