EASTSIDE PATHWAYS

U.S. / Puget Sound Racial Timeline

Black, African, African American (3,000+ ethnic groups, 2,100+ languages)
Pacific Islander, Asian, Asian American (45+ ethnic groups, 28+ languages)
Indigenous, Alaska Native, Native American (562+ tribes, 300+ languages)

Hispanic, Latino/a/x, Latino/Hispanic American (7+ ethnic groups, 448+ languages) White, European, European American (33+ ethnic groups, 200+ languages) Eastside Pathways (67 organizations, ## individuals, ## languages)

taken & shipped for the purpose of enslavement.	Native Americans leave their home per the Indian Removal Act. Of the 15,000 Creeks who made the voyage more than 3,500 didn't	1840s California Gold Rush brings many Chinese immigrants to the U.S.	Oregon T law speci "it shall lawful f negro or n enter ii	1849 Dregon Territorial aw specified that "it shall not be lawful for any egro or mulatto to enter into, or eside" in Oregon.		1851 U.S. Congress passes the Indian Appropriations Act, creating the Indian reservation system. Native Americans aren't allowed to leave the reservations without permission.		December 6, 1865 13th Amendment abolishes slavery in the U.S. and provides that "Neither slavery nor involuntary servitude, except as a punishment for crime whereof the party shall have been duly convicted, shall exist within the United States, or any place subject to their jurisdiction".		
1869 The city of Bellevue is "settled" by William Meydenbauer and Aaron Mercer, althoug Native tribes had lived there for 10,000+ year	is "settled" by British immigrant Peter Kirk, although Native d tribes had lived there	Native A children a taken to off Boarding Sc "traditiona be replace sanction	1880s - 1920s Native American children are stolen & taken to off-reservation Boarding Schools where "traditional ways could be replaced by those sanctioned by the government".		February 188 The Seattle Ric rioting Europe immigrants att fellow Chines residents due anti-Chinese sentiments.		1912 The city of Redmond is "settled" by Luke McRedmond, although Native tribes had lived there for 10,000+ years.			June 2, 1924 U.S. Congress passes the Indian Citizenship Act, granting citizenship to all Native Americans born in the territorial limits of the country.
1927 Mobs of White men attack Filipino residents in Yakima Valley, due to their anti-Filipino sentiments.	1942 Internment of Japanese Americans, Puyallup Fairgrounds. Forces relocation & incarceration of about 120,000 people of Japanese descent.	1964 Civil Rights Act legally ends segregation in public places & bans employment discrimination on the basis of race, color, religion, sex or national origin.		coi rer ho	1968 air Housing Ac prohibits discrimination ncerning the sa ntal & financing ousing based o e, religion, natio origin or sex.	le, of n	1973 "Boycotting Safeway migrant farm worke fight against child labor, deaths & infar mortality due to pesticides used growing lettuce, Sunnyside WA		;	1994 King County receives Growth Management Award for managing population, housing & job growth. 97% of new residential construction was in "urban areas".
2010 Reports show that immigrants, mostly Asian (56%), fuel King County's growth.	2011 "Notice of Proposed Gentrification" in South Seattle, one of the states most racially diverse cities becomes White majority displacing thousands of families of color.	2011 Eastside Pathways, was formally awarded 501(c)(3) & became a nonprofit organization.		August 5, 2012 Sikh Temple Massacre, a White Supremacist shot & killed six members in the Sikh Temple of Oak Creek, Wisconsin.		ہ in Pao Gro ur	2014 Eastside Pathways partners begin involvement with Pacific Educational Group, developing a foundational understanding of racial equity.		2014 Tamir Rice shot fatally while playing with a toy gun in a park, his 14-year-old sister was also tackled & hand- cuffed after he was shot. Eric Garner murdered by choke-hold in spite saying "I can't breathe" 11 times.	
2015 EP Racial Equity Team is developed to raise the racial consciousness of the Partnership.	2015 Bellevue School District Equity Leads & parents co-develop "Rethinking th Design of Organizationa Systems & Practices" to make Racial Equity the default for the district.	Illevue School District Charles quity Leads & parents massac levelop "Rethinking the Amer sign of Organizational gun rstems & Practices" to inside t ake Racial Equity the an act		ĉ	2016 KKK hate crime at Black owned business, Redmond WA	Ec Ju	2016 King County Equity & Social Justice Strategic Plan released.		November 16, 2018 On duty Black social worker is "removed" by Kirkland Police by request of Menchie's employee. The final police report stated "the officers that responded to the 911 call did not act out of bias or violate internal proto- cols or policies".	

2018

Botham Jean murdered by an off-duty officer, Amber Guyger, after she entered his apartment.

Stephon Clark shot 20 times and killed by an officer in his grandmother's backyard, officers believed he was holding a gun - it was a cellphone. August 2018 LWSD announces new position of Director of Equity Opportunity & Inclusion.



2019 EP Backbone transitions from volunteer to full-time staff.

Strategic Plan has new goal - "race no longer determines outcomes".

Data Council campaign to explore the intersections of data, equity & data culture.

September 5, 2019

Kirkland police officer throws Black youth to ground in Kirkland Teen Union Building. The KPD report "determined that officer's use of force was found to be within Department Policy & Procedures, professional training, applicable law & was not motivated by race". 2019 Seattle is the 3rd most gentrifying U.S. city, Seattle Times

2020 EP Backbone staff transition to convening virtually due to Covid-19.

Backbone develops pathway for individuals to be "partners" & begins the POC Healing CAN.

Board begins campaign to adapt the culture of the board.

March 13, 2020 Breona Taylor shot 8 times & killed while sleeping by three officers.

May 25, 2020 George Floyd murdered while cuffed from a knee being pinned to his neck for over 8 minutes. March 15, 2021 Representative Deb Haaland of New Mexico is confirmed as secretary of the Interior, making her the first Native American to lead a cabinet agency. March 26, 2020 Asians community members are targets of hate crimes & being blamed for the spread of COVID-19 in Bellevue.

2021

EP implements Compensation plan for community members.

Partnership releases the EP Equity Pledge & Continuum.