Every Child Thriving, Cradle to Career

1526 Over 12.5 million Africans taken & shipped for the purpose of enslavement.

1869 The city of Bellevue is "settled" by William Meydenbauer and Aaron Mercer, although Native tribes had lived there for 10,000+ years.

1880 The city of Kirkland is "settled" by British immigrant Peter Kirk, although Native tribes had lived there for 10,000+ years.

1880s - 1920s Native American children are stolen & taken to off-reservation Boarding Schools where "traditional ways could be replaced by those sanctioned by the government".

1849 Oregon Territorial law specified that "it shall not be lawful for any negro or mulatto to enter into, or reside" in Oregon.

1851 U.S. Congress passes the Indian Appropriations Act, creating the Indian reservation system. Native Americans aren't allowed to leave the reservations without permission.

December 6, 1865 13th Amendment abolishes slavery in the U.S. and provides that "Neither slavery nor involuntary servitude, except as a punishment for crime whereof the party shall have been duly convicted, shall exist within the United States, or any place subject to their jurisdiction".

1912 The city of Redmond is "settled" by Luke McRedmond, although Native tribes had lived there for 10,000+ years.

June 2, 1924 U.S. Congress passes the Indian Citizenship Act, granting citizenship to all Native Americans born in the territorial limits of the country.

2010 Reports show that immigrants, mostly Asian (56%), fuel King County's growth.

2014 Tamir Rice shot fatally while playing with a toy gun in a park, his 14-year-old sister was also tackled & hand-cuffed after he was shot. Eric Garner murdered by choke-hold in spite saying "I can't breathe" 11 times.

2015 EP Racial Equity Team is developed to raise the racial consciousness of the Partnership.


2015 EP Backbone transitions from volunteer to full-time staff. Strategic Plan has new goal - "race no longer determines outcomes". Data Council campaign to explore the intersections of data, equity & data culture.

2016 Kirkland police officer throws Black man to the ground in Kirkland Teen Union Building. The KPD report "determined that officer's use of force was found to be within Department Policy & Procedures, professional training, applicable law & was not motivated by race".

September 5, 2019 Kirkland police officer throws Black youth to the ground in Kirkland Teen Union Building. The KPD report "determined that officer's use of force was found to be within Department Policy & Procedures, professional training, applicable law & was not motivated by race".

2019 Seattle is the 3rd most gentrifying U.S. city. Seattle Times


2020 EP Backbone staff transition to convener virtually due to Covid-19. Backbone develops pathway for individuals to be "partners" & begins the POC Healing CAN. Board begins campaign to adapt the culture of the board.

March 13, 2020 Breona Taylor shot 8 times & killed while sleeping by three officers.

May 25, 2020 George Floyd murdered while cuffed from a knee being pinned to his neck for over 8 minutes.

March 15, 2021 Representative Deb Haaland of New Mexico is confirmed as secretary of the Interior, making her the first Native American to lead a cabinet agency.

March 26, 2020 Asians community members are targets of hate crimes & being blamed for the spread of COVID-19 in Bellevue.

2021 EP implements Compensation plan for community members.

Black, African, African American (3,000+ ethnic groups, 2,100+ languages)
Pacific Islander, Asian, Asian American (45+ ethnic groups, 28+ languages)
Indigenous, Alaska Native, Native American (652+ tribes, 300+ languages)
Hispanic, Latino/a/x, Latino/Hispanic American (7+ ethnic groups, 448+ languages)
White, European, European American (33+ ethnic groups, 200+ languages)
Eastside Pathways (67 organizations, #individuals, #languages)