

Community Engagement Spectrum

Technical Solutions



Adaptive Solutions

	Inform	Consult	Involve	Collaborate	Empower
Description	Providing information to help others understand issues, find solutions and discover opportunities	Reaching out and acquiring specific feedback on alternatives, analyses or decisions	Engaging others to ensure goals, concerns and alternatives are considered and understood	Working together and sharing information in all aspects of the decision-making process to reach a shared goal	Placing decision-making power in the hands of others, offering them resources for more effective change
Commitment	We will keep you informed of our work	We will keep you informed and listen to your input as we make decisions	Your input will be reflected in our work and we will let you know how your involvement influenced our decisions and choices	Together, we will partner in implementing decisions and include your ideas and considerations throughout the process	The decisions that you make will drive the direction of our work
Action	<ul style="list-style-type: none"> Publishing findings and reports Holding information meetings with others Sending out a newsletter Fact Sheets Website Open houses/Info sessions 	<ul style="list-style-type: none"> Soliciting anonymous feedback Asking someone to complete a peer review Hosting a community forum or meeting Focus Groups Surveys 	<ul style="list-style-type: none"> Hosting workshops to problem solve Building buy-in and support for a program Engaging others strategically based on stakeholder mapping 	<ul style="list-style-type: none"> Making strategic investments based on stakeholder feedback Creating an advisory committee Consensus Building Participatory decision-making 	<ul style="list-style-type: none"> Asking others to set expectations Providing unrestricted, multi-year funding Letting nonprofits and community members decide who to fund Delegated decision Citizen Leadership

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