

# Reimagining Leadership 2021-2022 Overview

## Actualizing Racial Equity within Eastside Pathways

In January 2021, the Eastside Pathways (EP) Board Development Committee expanded its strategic goal from “diversifying” the Board to a broader goal of reimagining the entire Partnership leadership structure. The committee built a process and timeline for this Reimagining Leadership effort, and with the approval of the Board in May 2021, the work began.

**The Leadership Table is charged with supporting the work of the Partnership to improve outcomes for children, youth and young adults in East King County.** To achieve this equitable, culturally responsive, anti-racist leadership structure, stakeholders were convened who represent different lived experiences, racial and cultural identities. The group included:

- Community Partners
- Organizational Partners
- Young Adults
- Backbone Staff
- EP Board Members

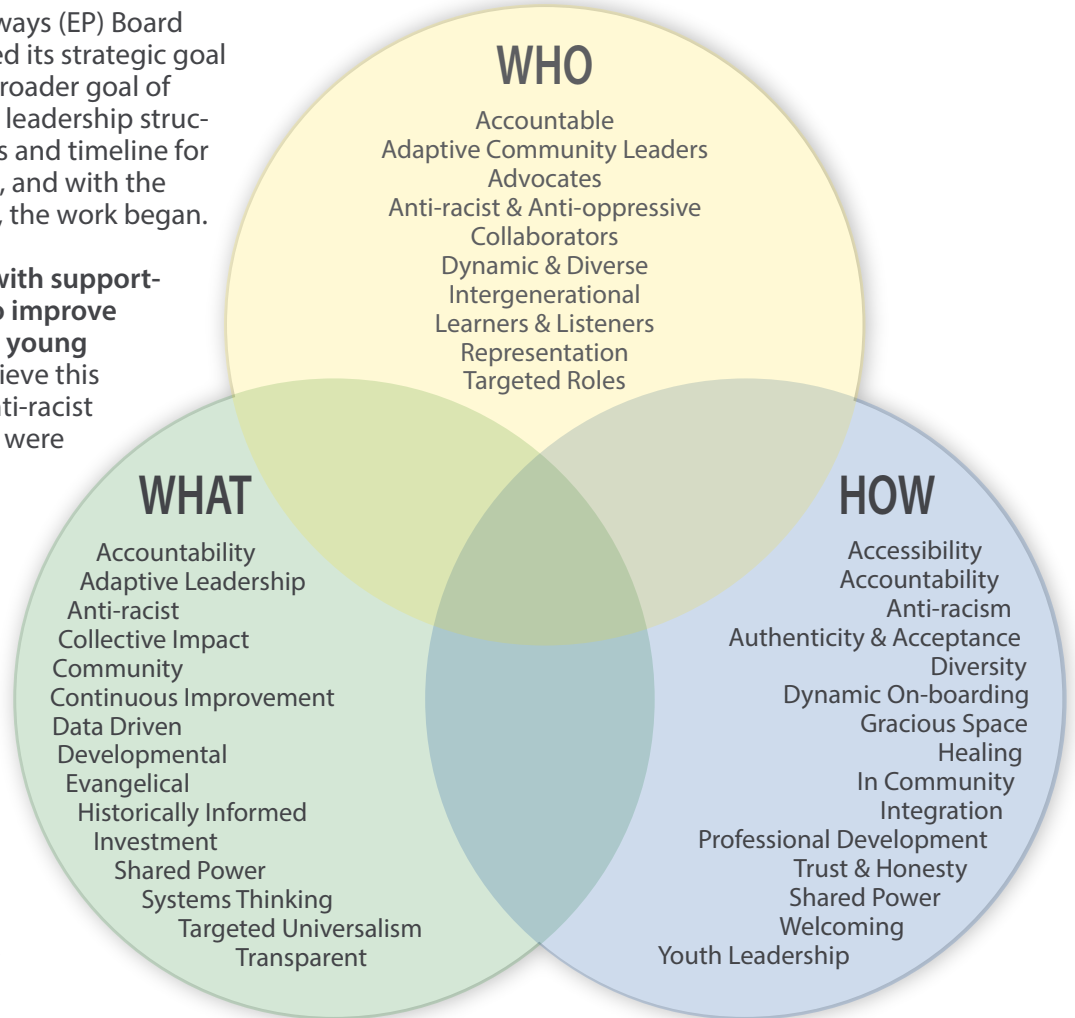
The Reimagining Leadership process was divided into 3 phases:

**Phase 1** Relationship Building and Decentering Whiteness.

**Phase 2** Create the leadership table structure, culture, and norms - Who, What and How.

**Phase 3** Synthesis and adoption of the Who, What and How as guide for evangelizing and ongoing work of the new Leadership Table.

If you are interested in becoming an Eastside Pathways Community, Organizational or Funding Partner, joining the Leadership Table or for information please visit [www.EastsidePathways.org](http://www.EastsidePathways.org)



*“Identify, address, and take steps to dismantle racial inequities in systems and practices that marginalize children, youth, young adults, and families.”*

*- Eastside Pathways, Strategic Plan 2020-2023*