Overview
Eastside Pathways Partnership strives to improve how each stakeholder in East King County works together to create a community system which paves a more equitable, and supportive pathway for children and youth, from cradle to career. We do this by building a powerful network of community individuals, and public, private, and non-profit organizations. Through a reliable framework of data-informed strategies to collaborate, focus efforts, and find efficiencies, together we strive to improve outcomes for children, youth, and young adults from cradle to career (birth to age 26).

Partnership Methodology
To achieve its goals the Partnership employs specific frameworks. These include Collective Impact, the Equitable Results Series, and Adaptive Leadership. Partners commit capacity (time, talent, treasure) to work together using these and other methods, combined with learning opportunities and facilitation provided by the Eastside Pathways Backbone. Eastside Pathways Partnership is also part of the national StriveTogether Network, which helps ensure continued improvement and best practices in collective impact.

Expectations for Partners
For Eastside Pathways Partnership to achieve its shared vision of every child happy, healthy, and successful, active participation from all members (Partners) is essential. The Eastside Pathways Backbone, also a Partner, commits to dedicating resources to support the strategies and areas of work identified by the Partnership. Convening, facilitation, data support, communication, and dedicated learning opportunities are just a few areas of support provided by the Backbone.

Partners commit to actively work within the Collective Impact framework and agree to examine, consider, and advocate for modifications of practices, behaviors, or policies which may present barriers to promoting the welfare for community most impacted by existing systems. Eastside Pathways Partners may commit to contribute resource (time, treasure, talent) to the Partnership. This contribution may vary depending on capacity. It’s up to each Partner to determine their level of contribution.

There are several areas within the Partnership to which resources can be committed. These areas include, but may not be limited to, work which supports the governance, health, and functioning of the overall Partnership (For example Councils such as Data, Racial Equity, and Communications). Or they can include participation in Collaborative Action Networks (CANs), which identify, organize, and align around specific, agreed upon results. As CANs organize and begin work, there may be additional areas of resources identified and deemed necessary to achieve stated results.
Please indicate your understanding and acceptance of this commitment of partnership by adding a check mark next to each agreed upon statement below:

☐ Our organization agrees to the 2020-2023 Eastside Pathways Strategic Plan.

☐ Our organization understands the importance of internal representative(s) such as a key organizational influencer, board member, CEO/Executive Director, or other designated individual(s) who is:

• Empowered, or who otherwise can institute, necessary changes as identified within the organization

• Committed to regularly attend, or be deeply informed of, CAN meetings to move collective work forward.

☐ Our organization agrees to adopting practices and alignment such as having regular internal meetings or communication with individuals participating in CANs, and other key influencers in the organization, to ensure internal alignment.

☐ Our organization agrees that a representative attend at minimum two (2) Eastside Pathways Partner or Ages & Stages meetings per year.

☐ Our organization agrees to share essential data (quantitative and qualitative) where possible for Partnership initiative work, that is not subject to any non-disclosure agreements.

☐ Our organization agrees to active participation by board-level or executive leadership (a board member or CEO/Executive Director) as well as any staff they anticipate will be involved in the work of the Partnership. These individuals agree to attend learning opportunities required by the Partnership. We also agree that person(s) replacing these representatives will attend all required learning opportunities (not to exceed 15 hours per year).

**Focused Subject Matter Participation for Partner Representatives** (not required to be an Eastside Pathways Partner, however it is appreciated)

☐ Our organization will designate a subject matter expert to support the health and wellbeing of the Partnership. This may include participation in a Partnership Council (Data Council, Racial Equity Council, Communications Council). In keeping with the Collective Impact framework, this commitment will include no more than approximately 50 hours per calendar year (4 hrs./month) and will be included as part of the designated employee’s job description, rather than outside of their regular duties. The person(s) designated in this role will attend all coaching and learning opportunities required by the Partnership.

**What You Can Expect from the Eastside Pathways Backbone**

In addition to services and support named above, the Backbone will provide regular learning opportunities and facilitation in the processes used to collectively work on the Strategic Plan.
Partnership Participation Pledge
On behalf of the organization/institution I represent, I commit to the Eastside Pathways Partnership process(es) noted above.

__________________________________________________________________________
Name                          Title                      Organization
__________________________________________________________________________
Signature                                    Date

If I cannot participate on a specific initiative, I designate the individual(s) named below to make decisions and commitments to change necessary policies, practices, and/or procedures within my organization to meet the Partnership’s goals.

__________________________________________________________________________
Designated Representative                      Title
__________________________________________________________________________
Designated Representative Email Address

Organization Information:

Stakeholder Group (select one):
☐ Business   ☐ Civic/Government   ☐ Community Based Organization
☐ Early Childhood/K-12 Education   ☐ Faith-Based Organization   ☐ Health   ☐ Higher Education
☐ Parent and Teacher Group

Ages & Stages Designation (select all that apply):
☐ Early Learning (birth -age 8)   ☐ Primary (age 9-12)
☐ Secondary (age 13-18)   ☐ Post-Secondary (age 19-26)