2024-2026 Success Planning

Virtual Orientation
July 2023
Virtual Convening Protocols

Please update your name to include:
• your pronouns and any other identifiers you would like to share with the group
• and add EP if you or your org have signed the Eastside Pathways Equity Pledge.

Be prepared to describe what look like to increase equitable participation for all.

If you need accommodations to participate, please let the facilitator know privately or share in the chat.

www.eastsidepathways.org
Today's Agenda

• Container Building
• Success Planning Arc
• Supports
“We never know how small activities will affect others through the invisible fabric of our connectedness. In this exquisitely connected work, it’s never a question of ‘critical mass’. It’s always about critical connections.”

• Grace Lee Boggs
Gracious Space

Thinking about what is necessary for change.

How has being Eastside Pathways partners supported you in your efforts to support and/or improve outcomes for children and youth?
Cradle to Career National Network

StriveTogether provides funding, coaching, connections and resources to our local partnerships and works together to measurably improve outcomes using the Collective Impact framework.

Eastside Pathways has been part of the StriveTogether network for 11 years. The ongoing collaborative action of our partners, representing diverse sectors and communities, is sustaining system level changes.

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IMPROVING OUTCOMES FOR CHILDREN AND YOUTH, CRADLE TO CAREER

MENTAL HEALTH AND WELLBEING AND (RACIAL) EQUITY
Success Plan

How will we know early on that we are having the desired impact on children and youth in our community?

What are the things that have been effective to date? Where are the opportunities for scale and/or improvement?
Success Plan
Collaboration
Action Cycle
The 3Rs

Roles, Responsibilities & Relationships

What is within your capacity to change? What is within our collective capacity to change?

SMART Goals
## Success Planning Program Arc

<table>
<thead>
<tr>
<th></th>
<th>Meeting 1</th>
<th>Meeting 2</th>
<th>Meeting 3</th>
<th>Meeting 4</th>
<th>Meeting 5</th>
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</thead>
<tbody>
<tr>
<td><strong>Date Time</strong></td>
<td>August 3 9:30 AM – 3:30PM</td>
<td>September 14 9:30 AM – 3:30PM</td>
<td>September 28 9:30 AM – 11:30AM</td>
<td>October 12 9:30 AM – 3:30PM</td>
<td>October 19 9:30 AM – 3:30PM</td>
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<tr>
<td><strong>Location</strong></td>
<td>Rainier Athletes Office</td>
<td>Kirkland City Hall</td>
<td>Virtual</td>
<td>Redmond Community Center</td>
<td>In Person TBD</td>
</tr>
<tr>
<td><strong>Results</strong></td>
<td>Root in C2C Outcomes</td>
<td>Priorities Capacity</td>
<td>Community Needs &amp; Opportunities</td>
<td>Convergence &amp; Collaboration</td>
<td>Measurable Action</td>
</tr>
<tr>
<td><strong>Key Stakeholders</strong></td>
<td>All Partners</td>
<td>All Partners C-suite</td>
<td>All Partners</td>
<td>All Partners</td>
<td>All Partners</td>
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<tr>
<td></td>
<td></td>
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<td>Funders</td>
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# Additional Partner Inputs

<table>
<thead>
<tr>
<th>Date Time</th>
<th>Data Council</th>
<th>Racial Equity Council</th>
<th>Leadership Table</th>
<th>POC Only CAN</th>
<th>Youth Taskforce</th>
</tr>
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<tbody>
<tr>
<td>August 17 9:30 AM – 10:30AM</td>
<td>2nd Friday every other month 1:00–2:30PM</td>
<td>TBD</td>
<td>1st Friday of every month 12:00–1:30PM</td>
<td>Every Monday 2:00–4:00PM (7/10-8/14)</td>
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</table>

<table>
<thead>
<tr>
<th>Results</th>
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<th>Youth Taskforce</th>
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</thead>
<tbody>
<tr>
<td>Provide data insights, decision-making rules guidance</td>
<td>Provide racial equity insights</td>
<td>Provide insights on the accountability and wellbeing of the partnership</td>
<td>Provide insights on the needs and impact at the person and role level</td>
<td>Provide insights on the needs and impact on youth cradle to career</td>
<td></td>
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</tr>
</thead>
<tbody>
<tr>
<td>Data professionals from our partner organizations</td>
<td>Racial Equity professionals from our partner organizations</td>
<td>Partners who work on behalf the partnership</td>
<td>People of Color from within partner organizations and the community</td>
<td>Youth who live in East King County that represented the Cradle to Career continuum</td>
<td></td>
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Digital Opportunities

Keep an eye out for emails with links and instructions on ways to contribute and stay informed on the success planning process.
Partner Priorities & Capacity

Developing a shared understanding of what *success* looks like will determine the flow of resources, set the priorities and activities of the partnership at the group and individual level.

- What activities and/or patterns of behavior do we believe make the partnership successful?
- What activities and/or patterns of behavior do we believe move the needle on outcomes for children and youth?
Community Needs & Opportunities

Including the needs and contribution of the community increases our likelihood of success and ensure we are fulfilling our EDIB commitments.

◦ What does the focus population want/need within the capacity of the partnership?
◦ Where are the opportunities to partner with the focus population to improve outcomes?
Convergence & Collaboration

The alignment between our priorities, capacities and the needs of our community is a powerful foundation for the work of the partnership.

◦ What critical relationships are needed to effect changes? Who needs to be at the table?

◦ Where on the Community Engagement Pathway do we need to be to address challenges we seek to address?
Taking Measurable Action

Doing this work cannot be above and beyond duties as assigned. It needs to be embedded in and empowered by your role. In order to effectively participate in adaptive leadership, we must also be prepared for losses. The changes we make are data driven and measurable.

◦ What am I willing to change in order to participate in collaborative action?

◦ What level am I empowered to make change at? Personal? Interpersonal? Program? System?
Backbone Staff | Convene, Facilitate & Equip

Kalika Curry
Executive
(she/her/hers)

Payton Richardson
Data
(he/him/his)

Sandy Nathan
Community Engagement
(she/her/hers)

Sujata Agrawal
Communications Content
(she/her/hers)

Vicky Yu
Operations
(she/her/hers)

New Staff Coming Soon
Capacity Building: Workshops & Events

Eastside Pathways Institute: Capacity to do the Work
Professional development and peer to peer learning in the critical competencies proven to drive systems change. Offered annually.
- Racial Equity
- Adaptive Leadership
- Equitable Results Series
- Collective Impact

Wisdom Series
This program brings creators, thinkers, experts of color to inspire our community. Create community dialog to shift our consciousness and deepen relationships within the community. Offered annually.

All Partner Meetings: Partnership Level Insights
Connect partners and community powerbrokers at the system level. To increase implementation of adaptive solution and sustain alignment to the shared vision for children and youth in East King County. Offered bi-annually.

Equity Pledge Q&A
This offering provides insights on the co-development of the Eastside Pathways Equity Pledge, updates on the results to date and coaching on how to get involved. Offered annually.

Ages & Stages: CAN Level Insights
Collaborative Action Network participants and their leadership come together to provide peer to peer support, continuous improvement and align with adjacent systems. Offered annually.

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Collaborative Action Networks & Taskforces

Collaborative Action Networks
These backbone facilitated programs follow a tested program arc, Equitable Results Series, over a 2-year adaptive leadership cycle. The cycle leads partners and community members with a shared commitment to a C2C outcome from diagnosis, to ideation, and implementation.

Taskforces
These backbone and/or partner lead programs are a rapid response model design to tackle technical challenges and urgent issues within the capacity of the Partnership.

Lunch & Learns
Facilitated experiences designed for late adoption and scale of tested strategies developed within the Eastside Pathways CANs and other networks from across the country.
Resources

Community Report
Annual snapshot of essential data and highlights from the Partnership’s collective work.

Data Dashboards
Go deeper into the snapshots presented in the community report. Explore core indicators that Eastside Pathways tracks to inform decision-making, set targets and track impact.

Online Tool Kit
These tools and resources are organized by the foundational leadership skills embedded into the Partnership. Adaptive Leadership; Racial Equity; Equitable

Newsletter, Emails & Social Media
Need to know news from updates to upcoming opportunities.