2024-2026 Success Planning

Meeting 1
August 3, 2023
Convening Protocols

Please update your nametag to include:

• your pronouns and any other identifiers you would like to share with the group
• and add EP if you or your org have signed the Eastside Pathways Equity Pledge.

Be prepared to describe what look like to increase equitable participation for all.

If you need accommodations to participate, please let the facilitator know privately or share in the chat.

www.eastsidepathways.org
Today's Agenda

- Container Building
- Connect to the StriveTogether Theory of Change
- Root in Cradle to Career (C2C) Outcomes
- Explore The 3Rs
- Systems Mapping
Success Plan

How will we know early on that we are having the desired impact on children and youth in our community?

What are the things that have been effective to date? Where are the opportunities for scale and/or improvement?
Success Plan Collaboration Action Cycle

C2C Outcomes

Taking Measureable Action

Partner Priorities & Capacity

Convergence & Collaboration

Community Needs & Opportunities
Gracious Space

If you walked into a room and saw everyone you knew.

Who you walk out with to lead change? Why?

Coming together is a beginning; keeping together is progress; working together is success.

Henry Ford
Cradle to Career National Network

StriveTogether provides funding, coaching, connections and resources to our local partnerships and works together to measurably improve outcomes using the Collective Impact framework.

Eastside Pathways has been part of the StriveTogether network for 11 years. The ongoing collaborative action of our partners, representing diverse sectors and communities, is sustaining system level changes.
"This revision to the Theory of Action™ strengthens the focus on racial and ethnic equity and places an even greater emphasis on systems transformation."

Progressive milestones allow local context to guide the cross-sector work towards system transformation.

<table>
<thead>
<tr>
<th>Shared Community Vision</th>
<th>Exploring</th>
<th>Emerging</th>
<th>Sustaining</th>
<th>Systems Change</th>
<th>Systems Transformation</th>
<th>Proof Point</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evidence-Based Decision Making</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Collaborative Action</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment and Sustainability</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
StriveTogether

Theory of Action

How does your work contribute to the partnership's progress on the theory of action (TOA)?

What other questions do you have about the theory of action (TOA)?
IMPROVING OUTCOMES FOR CHILDREN AND YOUTH, CRADLE TO CAREER

MENTAL HEALTH AND WELLBEING AND (RACIAL) EQUITY
Cradle to Career Outcomes

Data walk please feel free to add qualitative and quantitative data and question using sticky notes on the blank charts provided.

System | Role | Person
Community Engagement Spectrum
Cradle to Career Outcomes

Debrief at your tables things that stood out to you during the data walk.

Ticket to the bio break! Using dots at your table. Indicate the issues that you want to prioritize as a partner (collaboration).
Cradle to Career Outcomes

Table discussions rules:
• No more than 5 people per table
• 3 rounds of 10 min conversations
• No problem solving

Why is this important?
How is it relevant to your work?
LUNCH BREAK
Share your impact

What outcomes areas are you committed to tackling? Who will you be collaborating with to tackle them?

OR

What story is missing in the data? What underlying context do you know or need to know?

Scan the QR code to share your impact story.

http://eastsidepathways.org/can-stories-form/
The 3Rs

What roles do you hold?

What are your responsibilities, in other words what are you held accountable for?

What relationships do you have to move this work? What is the quality of those relationships?
Engagement Survey

Please take a few minutes to complete this digital survey about your experience today.
Systems Mapping

Think | Pair | Share

Who is missing? Who might you invite?
Why? When? How?
CONNECTED CIRCLES MAPPING

NODES

CONNECTIONS
Action Commitments

What are you taking away from today's meeting?
Who will you share this information with?
Next Steps...

Keep an eye out for emails with links and instructions on ways to contribute and stay informed on the success planning process.
# Success Planning Program Arc

<table>
<thead>
<tr>
<th></th>
<th>Meeting 1</th>
<th>Meeting 2</th>
<th>Meeting 3</th>
<th>Meeting 4</th>
<th>Meeting 5</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Date Time</strong></td>
<td>August 3 9:30 AM – 3:30PM</td>
<td>September 14 9:30 AM – 3:30PM</td>
<td>September 28 9:30 AM – 11:30AM</td>
<td>October 12 9:30 AM – 3:30PM</td>
<td>October 19 9:30 AM – 3:30PM</td>
</tr>
<tr>
<td><strong>Location</strong></td>
<td>Rainier Athletes Office</td>
<td>Kirkland City Hall</td>
<td>Virtual</td>
<td>Redmond Community Center</td>
<td>In Person TBD</td>
</tr>
<tr>
<td><strong>Results</strong></td>
<td>Root in C2C Outcomes</td>
<td>Priorities Capacity</td>
<td>Community Needs &amp; Opportunities</td>
<td>Convergence &amp; Collaboration</td>
<td>Measurable Action</td>
</tr>
<tr>
<td><strong>Key Stakeholders</strong></td>
<td>All Partners</td>
<td>All Partners C-suite</td>
<td>All Partners Funders</td>
<td>All Partners</td>
<td>All Partners</td>
</tr>
</tbody>
</table>
## Additional Partner Inputs

<table>
<thead>
<tr>
<th></th>
<th>Data Council</th>
<th>Racial Equity Council</th>
<th>Leadership Table</th>
<th>POC Only CAN</th>
<th>Youth Taskforce</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Date Time</strong></td>
<td>August 17 9:30 AM – 10:30AM</td>
<td>2nd Friday every other month</td>
<td>TBD</td>
<td>1st Friday of every month</td>
<td>Every Monday 2:00–4:00PM (7/10-8/14)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1:00–2:30PM</td>
<td></td>
<td>12:00–1:30PM</td>
<td></td>
</tr>
<tr>
<td><strong>Results</strong></td>
<td>Provide data insights, decision-making rules guidance</td>
<td>Provide racial equity insights</td>
<td>Provide insights on the accountability and wellbeing of the partnership</td>
<td>Provide insights on the needs and impact at the person and role level</td>
<td>Provide insights on the needs and impact on youth cradle to career</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Key Stakeholders</strong></td>
<td>Data professionals from our partner organizations</td>
<td>Racial Equity professionals from our partner organizations</td>
<td>Partners who work on behalf the partnership</td>
<td>People of Color from within partner organizations and the community</td>
<td>Youth who live in East King County that represented the Cradle to Career continuum</td>
</tr>
</tbody>
</table>
Backbone Staff | Convene, Facilitate & Equip

Kalika Curry  
Executive  
(she/her/hers)

Payton Richardson  
Data  
(he/him/his)

Sandy Nathan  
Community Engagement  
(she/her/hers)

Sujata Agrawal  
Communications Content  
(she/her/hers)

Vicky Yu  
Operations  
(she/her/hers)

New Staff Coming Soon
Capacity Building: Workshops & Events

Eastside Pathways Institute: Capacity to do the Work
Professional development and peer to peer learning in the critical competencies proven to drive systems change. Offered annually.

- Racial Equity
- Adaptive Leadership
- Equitable Results Series
- Collective Impact

Wisdom Series
This program brings creators, thinkers, experts of color to inspire our community. Create community dialog to shift our consciousness and deepen relationships within the community. Offered annually.

All Partner Meetings: Partnership Level Insights
Connect partners and community powerbrokers at the system level. To increase implementation of adaptive solution and sustain alignment to the shared vision for children and youth in East King County. Offered bi-annually.

Ages & Stages: CAN Level Insights
Collaborative Action Network participants and their leadership come together to provide peer to peer support, continuous improvement and align with adjacent systems. Offered annually.

Equity Pledge Q&A
This offering provides insights on the co-development of the Eastside Pathways Equity Pledge, updates on the results to date and coaching on how to get involved. Offered annually.

www.eastsidepathways.org
Collaborative Action Networks & Taskforces

**Collaborative Action Networks**
These backbone facilitated programs follow a tested program arc, Equitable Results Series, over a 2-year adaptive leadership cycle. The cycle leads partners and community members with a shared commitment to a C2C outcome from diagnosis, to ideation, and implementation.

**Taskforces**
These backbone and/or partner lead programs are a rapid response model design to tackle technical challenges and urgent issues within the capacity of the Partnership.

**Lunch & Learns**
Facilitated experiences designed for late adoption and scale of tested strategies developed within the Eastside Pathways CANs and other networks from across the country.

www.eastsidepathways.org
Resources

Community Report
Annual snapshot of essential data and highlights from the Partnership's collective work.

Data Dashboards
Go deeper into the snapshots presented in the community report. Explore core indicators that Eastside Pathways tracks to inform decision-making, set targets and track impact.

Online Tool Kit
These tools and resources are organized by the foundational leadership skills embedded into the Partnership. Adaptive Leadership; Racial Equity; Equitable

Newsletter, Emails & Social Media
Need to know news from updates to upcoming opportunities.